



Writer/Content Specialist

JOB SUMMARY

Axis is a Christian nonprofit media company that connects parents to their teenagers. We encourage warm conversations between generations through a network of podcasts, our YouTube channel, video conversation kits, parent guides, and our email newsletters. Our resources are free for everyone thanks to a community of generous donors who help us reach the next generation for Christ.

Axis is seeking a content specialist to join our small team of creators. Applicants should be culture-savvy with a high news metabolism, comfortable pitching ideas, and receiving feedback in real-time. We're looking for someone with a pulse on what's about to break through into the culture landscape shaping teens' lives, and a talent for explaining what parents need to know about it.

The right candidate will be detail-oriented, excited by learning new things in a fast-moving environment, and motivated by the collective success of our team. We're looking for someone who remembers what they read, balances tasks with humor and humility, and who believes a good conversation can change the world. This is a unique opportunity for someone passionate about operational excellence and ministry to be an integral part of a mission-driven team that is equipping the next generation with a lifelong faith in Jesus.

JOB DETAILS

Job Title: Writer/Content Creator

Status: Full-time

Department: Publishing

Reports To: Publisher

Team Schedule: Hybrid schedule with required in-office days Monday and Thursdays. Mandatory all-staff and team meetings each week.

Summary of Benefits: Health insurance, dental/optical insurance, 403(b) match up to 3%, therapy benefit and monthly professional development opportunities

Salary Range: \$50,000 - \$58,000

KEY RESPONSIBILITIES

Responsibilities will vary depending on our editorial calendar.

The bulk of regular responsibilities will include:

- Attend Team Meetings, All-Staff, Research Fellows, Bridge Team, and other meetings as needed
- Researching and reporting on trends in media
- Provide administrative support to senior members of the staff Publishing Team
- Touch base daily with Publisher to assess tasks/update punchlists
- Regularly update the Parent Guide to Teen Slang
- Proofread and assist with uploading content to the website, when needed
- Attend video content filmings and assist as needed (preparing sets, hosting guests, holding equipment)
- Writing email newsletters, video scripts Parent Guides, Conversation Kits, and other religious/devotional content
- Appearing as talent in video and audio content





SKILLS & QUALIFICATIONS

Strong writing skills are essential for this position. Candidates who move forward will be asked to submit a writing sample or portfolio to demonstrate their writing skills and will be compensated for their time spent. Also note that even if you don't meet all of the below requirements but are strongly interested in the position, we want to hear from you. Please apply!

Skills/requirements we are looking for include:

- A strong alignment with Axis' mission and values and signed agreement to our Statement of Faith
- Bachelor's degree in Communications, Media, Journalism, or related field
- 2-3 years work experience in service or hospitality industry
- High news metabolism and well-versed, motivated interest in reporting on developing cultural trends
- Tech-savvy, with comfort using Google Workspace, Trello, and Slack
- Able to lift up to 25 lbs and stand for extended periods during events
- Must live in or near Colorado Springs, CO and be able to attend in-person meetings and events

Note: This job description is a general outline of the key responsibilities & qualifications of the role at Axis.org. It may be modified or expanded to meet the evolving needs of the organization. To apply for this role, email your resume to katew@axis.org.

AXIS STATEMENT OF FAITH

I believe in God, the Father Almighty, creator of Heaven & Earth. I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, & was buried; He descended to the dead. On the third day He rose again; He ascended into heaven, He is seated at the right hand of the Father, & He will come again to judge the living & the dead. I believe in the Holy Spirit, the holy universal church, the communion of saints, the forgiveness of sins, the resurrection of the body, & the life everlasting.

I fully accept the teachings of the traditional Biblical view with regard to the goodness of our sexuality, the importance of chastity, & the place of heterosexual marriage as God's intended context for complete sexual expression to occur (Gen. 2:21-24). I will keep myself from sexual misconduct including disorderly conduct or lewd, indecent, or obscene conduct or expression, involvement with pornography, premarital sex, adultery, homosexual conduct or any other conduct that violates Biblical standards.

BASED ON KEY RESEARCH: PARENTS ARE UNSTOPPABLE (& AXIS REALLY HELPS)

Parents are the Solution • Dr. Christian Smith of Notre Dame: After spending two decades studying the religious & spiritual lives of American adolescents, the empirical evidence is clear. No other institution or program comes close to shaping youth religiously as their parents do.

Axis Clearly Helps Parents & 91% of the Total Time Parents Spend with Their Children Happens Before Age 18 • 3rd Party Research Firm Excellence in Giving: 50% of adults who use Axis have conversations with their youth & 60% see positive behavioral change. **CDC, World Bank, & Axis Research:** Calculating waking hours, time in school, & time away from home along with the average life span ... 91%+ of the total time parents will spend with their children happens before the age 18.

